Code	SZL
Company name	Sonadezi Long Thanh Shareholding Company
Date	03/25/2020
Subject	Board resolution on business plan for 2020

Content:

According to Board Resolution No.71 dated March 25, 2020, the Board of Directors of Sonadezi Long Thanh Shareholding Company approved the following contents:

1. Business performance in 2019 (according to the 2019 audited financial statements):

Unit: billion dongs

No.	Item	Reality 2019	Plan 2019	Reality 2019	Reality vs. Plan 2019	Reality 2019 vs. Reality 2019
1	Revenue	417	389.2	424.4	109%	102.0%
2	Profit before tax	129	104.0	127.0	122%	98%
3	Corporate income tax	20.4	20.8	23.9	115%117	117%
4	Profit after tax	109	82	102.9	125.4%	94.4%

2. Business plan for 2020

No.	Item	Unit	Amount
1	Revenue	billion dongs	408.20
2	Profit before tax	billion dongs	108.85
3	Profit after tax	billion dongs	87.08
4	Basic construction expense	billion dongs	435.998
5	Estimated dividend rate	%	25%
6	Wage fund 2020	dongs	19,511,859,507

- **3.** Fund distribution for 2020:
 - Investment development fund: 10%
 - Other funds: 20%

- 4. Time and venue of Shareholders' Annual General Meeting 2020
 - Time: 8:30, April 14, 2020
 - Venue: Office of Sonadezi Long Thanh Shareholding Company.
- **5.** Signing a deposit contract worth 50 billion dongs with Dong Nai Development Investment Fund in 2020.
- **6.** Approving the resignation of Ms. Luu Thi Thuy Van as Member of the Board of Supervisors for the term of 2016 2020.